## SPECIAL MEETING OF BOARD OF EDUCATION

#### MINUTES

# January 8, 2014

The Special Meeting of the Board of Education was called to order at 6:05 p.m. by President Sonya Cuellar in the Boardroom at the District Office, 15110 California Avenue, Paramount, California.

Roll Call	Trustee Sonya Cuellar Trustee Alicia Anderson Trustee Linda Garcia	Trustee Vivian Hansen Trustee Tony Peña
Administrators Present	Herman Mendez, Superintendent Michael Conroy, Assistant Superintendent-Business Services Myrna Morales, Assistant Superintendent-Human Resources Deborah Stark, Assistant Superintendent-Educational Services	
Pledge of Allegiance	Michael Conroy, Assistant Superintendent-Business Services led the pledge of allegiance.	
Approve Special Meeting Agenda January 8, 2014 1.23	Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to approve the Special Meeting agenda of January 8, 2014.	
	Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña	
HEARING SECTION	There were no speakers during the hearing section.	

## ACTION ITEMS

### Human Resources

Public Hearing – Negotiated Tentative Agreement between Paramount Unified School District and the Teachers Association of	Trustee Hansen moved and Trustee Anderson seconded the motion to conduct a public hearing on the Tentative Agreement, dated December 4, 2013, between the District and the Teachers Association of Paramount, regarding salary enhancement and health and welfare benefits for 2014. There were no speakers during the hearing section.	
Paramount, Regarding Salary Enhancement and		
Health & Welfare Benefits for 2014 2.24	Trustee Garcia moved and Trustee Peña seconded and the motion to close the public hearing carried 5-0.	
	Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña	

Approval of the Negotiated Tentative Agreement between Paramount Unified School District and the Teachers Association of Paramount, Regarding Salary Enhancement and Health & Welfare Benefits for 2014 2.25

Public Hearing – Negotiated Tentative Agreement between Paramount Unified School District and the California School Employees Association – Chapter 447, Regarding Salary Enhancement, Health & Welfare Benefits, and a Reduction in Work Year for 2014 2.26

Approval of the Negotiated Tentative Agreement between Paramount Unified School District and the California School Employees Association – Chapter 447, Regarding Salary Enhancement, Health & Welfare Benefits, and a Reduction in Work Year for 2014 2.27

Public Hearing – Salary Enhancement, Health & welfare Benefits, and a Reduction in Work Year for 2014 for Certificated & Classified Management and Confidential Employees 2.28

Presentation of the Salary Enhancement, Health & Welfare Benefits, and Reduction in Work Year for Trustee Peña moved and Trustee Hansen seconded and the motion to approve the Tentative Agreement, dated December 4, 2013, between the District and the Teachers Association of Paramount, regarding salary enhancement and health and welfare benefits for 2014 carried 5-0.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Trustee Anderson moved and Trustee Garcia seconded the motion to conduct a public hearing regarding the Tentative Agreement, dated December 11, 2013, between the District and the California School Employees Association – Chapter 447, regarding salary enhancement, health and welfare benefits, and a reduction in work year for 2014.

There were no speakers during the hearing section.

Trustee Hansen moved and Trustee Peña seconded and the motion to close the public hearing carried 5-0.

Ayes: 5 - Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Trustee Anderson moved and Trustee Peña seconded the motion to approve the Tentative Agreement, dated December 11, 2013, between the District and the California School Employees Association – Chapter 447, regarding salary enhancement, health and welfare benefits, and a reduction in work year for 2014 carried 5-0.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Trustee Garcia moved and Trustee Peña seconded the motion to conduct a public hearing regarding the salary enhancement, health and welfare benefits, and reduction in work year for 2014 for certificated and classified management and confidential employees.

There were no speakers during the hearing section.

Trustee Garcia moved and Trustee Anderson seconded and the motion to close the public hearing carried 5-0.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Trustee Anderson moved and Trustee Garcia seconded the motion to approve the four percent (4%) salary enhancement, health and welfare benefits, and reduction in work year for 2014 for certificated and classified management and confidential employees carried 5-0. 2014 for Certificated & **Classified Management and** Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña **Confidential Employees** 2.29 **Educational Services** Public Hearing -Trustee Hansen moved and Trustee Anderson seconded the motion to Charter School Petition from conduct a public hearing regarding the petition to establish a charter Adelante Charter Academy school received on December 4, 2013 from Adelante Charter Academy. 3.30 There were no speakers during the hearing section. Trustee Peña moved and Trustee Garcia seconded and the motion to close the public hearing carried 5-0. Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña The Board adjourned to Closed Session at 6:12 p.m. to discuss Public **CLOSED SESSION** Employee Performance/Evaluation and Governance Team Items.

**OPEN SESSION** The Board reconvened to Regular Session at 8:40 p.m. President Cuellar reported that the Board had discussed Public Employee Performance/Evaluation and Governance Team Items.

There was no action taken in Closed Session.

ADJOURNMENT Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to adjourn the Special Meeting of the Board of Education held on January 8, 2014 at 8:40 p.m.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Herman M. Mendez., Secretary To the Board of Education

President

Vice President/Clerk